

Mechanic Grove Church of the Brethren
Congregational Business Meeting - Sunday, November 14, 2021

Note: Bring this packet with you to the Council Meeting. Meeting starts at 11:45m.

Agenda

- I. Call to Order
- II. Opening Prayer
- III. Approval of Agenda
- IV. Approval of Congregational Business Meeting Minutes
 - A. May 16, 2021 pg. 2-3
- V. Treasurer's Report pg. 4-9
- VI. For Information Only
 - A. Membership Report pg. 3
 - B. Church Board Minutes ~ October 11, 2021 pg. 10-12
 - C. Executive Committee Minutes ~ October 11, 2021 pg. 12
- VII. Old Business
 - A. None
- VIII. New Business
 - A. Director of Family Ministries Position
 - B. 2022 Budget pg. 13-19
 - C. COM Budgets pg. 20-24
- IX. Elections
 - A. Licensing of Rachel Johnson pg. 25
 - B. Relicensing of Josiah Reimold pg. 25
 - C. Confirmation of Deacons pg. 26
 - D. Affirmation of Church Officers pg. 26
- X. Reports
 - A. Church Board Reports
 - 1. Ministry pg. 27
 - 2. Property pg. 27
 - 3. Nurture pg. 28
 - 4. Stewards pg. 28
 - 5. Witness pg. 28
 - B. Children's Outreach Ministries Board Report pg. 29-30
 - C. Committee Reports
 - 1. Executive pg. 30
 - 2. Deacon pg. 30
 - 3. Memorial pg. 30
 - 4. Financial Review Committee pg. 30
 - D. Fellowships
 - 1. Family Ministry/Transition Team pg. 31
 - 2. Men's Work pg. 31
 - 3. Women's Ministry pg. 31-32
 - 4. ROOTS – Preschool - 5th grade pg. 32
 - 5. ROOTS – Jr. & Sr. High pg. 33
 - 6. ROOTS – Young Adults pg. 33
 - E. Pastoral Staff
 - 1. Pastor Bob Kettering pg. 34-35
 - 2. Pastor Rita Carter pg. 35
 - 3. Pastor Mary Etta Reinhart pg. 36
- XI. Additional Items of New Business (added at Council)
- XII. Opportunities to Share
- XIII. Prayer ~ Pastor Mary Etta Reinhart
- XIV. Adjournment

**Mechanic Grove Church of the Brethren, Congregational Council Meeting
Sunday, May 16, 2021 ~ 11:45am**

The meeting was called to order by Moderator Steve Grosh. There were 63 people in attendance with additional participants attending virtually. Pastor Mary Etta led us in devotions.

The agenda was approved as printed.

Minutes for November 15, 2020 Congregational Council Meeting were approved, with the meeting time amended to show the meeting started at 11:45 am.

Treasurer's report was approved as printed. Membership Report, Church Board Minutes from April 19, 2021, and Executive Committee Minutes from April 19, 2021 were shared for informational purposes. In the Membership Report, Ruthann Wood's loss by death date should read 12/16/2020.

There was no old business, so we proceeded with new business.

New Business - Affirmation of Church Officer/District Conference Delegates – Ballots were distributed, 55 votes cast, and all individuals were affirmed for these open positions.

Church Board/Commission Reports

- Ministry Commission – There was a question about consistency among staff contracts. Clarence Wenger explained that Ministry Commission was currently working on re-formatting non-pastoral job descriptions, so they all follow a similar format. A handbook will also be developed for reference.
- Nurture Commission – Training for ALICE program will resume later this year.
- Property Commission – The rooftop unit that quit working was not a new unit.
- Stewards Commission – No additional comments.
- Witness Commission – No additional comments.

Children's Outreach Ministries Board Report – No additional comments.

Committee Reports

- Executive Committee – No additional comments.
- Deacon Board – No additional comments.
- Financial Review Committee – No additional comments.
- Memorial Committee – No additional comments.
- Children's Worship Committee – No additional comments.
- Family Ministry Team/Transition Team – No additional comments.

Fellowship/Ministry Reports

- Men's Work – No additional comments.
- Women's Ministries – No additional comments.
- ROOTS – Preschool-5th Grade – No additional comments.
- ROOTS – Jr. High & Sr. High – No additional comments.
- ROOTS – Young Adults – No additional comments.

Pastoral Staff

- Pastor Bob Kettering, Interim Senior Pastor – No additional comments.
- Pastor Mary Etta, Pastor for Congregational Care – No additional comments.
- Pastor Rita Carter, Pastor of Visitation – No additional comments.

Opportunity to Share

- Pastor Mary Etta shared words of gratitude to the Peacemakers Class for moving storage units to the COM office.
- Pastor Bob shared changes to Deacon Ministry to assign each family to a deacon, beginning this summer. Pastor Bob will be preaching in July on what the Bible instructs deacons.
- Pastor Bob also shared that two in the Inquirers Class are interested in baptism. There will be another Inquirers Class for junior high and youth ages. Baptism will be held following the conclusion of that class.
- Pastor Bob would like to incorporate a celebration of first responders to our Southern End Sunday. More information will follow.
- Gerald Kreider's Memorial Service will be this Saturday at 11:00 with meal afterwards.

Steve Grosh closed the meeting in prayer. A motion was made and seconded to adjourn the meeting. Meeting was adjourned at 12:13 pm

Respectfully Submitted,
Sheri Johnson, Church Clerk

COUNCIL REPORT MEMBERSHIP REPORT

Total Membership as of April 30, 2021 **452**

Added by letter of transfer

| | |
|--------------|----------|
| Karl Auker | 8/1/2021 |
| Sue Auker | 8/1/2021 |
| Joshua Auker | 8/1/2021 |
| Daniel Auker | 8/1/2021 |

Added by baptism

| | |
|-------------------|----------|
| Dawn Wray | 8/1/2021 |
| Kevin Landis | 8/1/2021 |
| Logan O'Donnell | 8/1/2021 |
| Maura Housekeeper | 8/1/2021 |
| Alyssa Herr | 8/1/2021 |

Loss by letter of transfer

| | |
|----------------|-----------|
| Jeff Keller | 6/9/2021 |
| Adri Keller | 6/9/2021 |
| Jeffrey Keller | 6/9/2021 |
| Edna Schneider | 6/21/2021 |
| Fred Schneider | 6/21/2021 |

Loss by death

| | |
|-----------------|-----------|
| Debra Herr | 5/13/2021 |
| Louella Johnson | 6/27/2021 |
| Adolf Frey | 8/16/2021 |

Total Membership as of October 31, 2021 **453**

MECHANIC GROVE CHURCH OF THE BRETHREN
Profit & Loss Budget Performance

| | | Sep 21 | Jan - Sep 21 | Annual Budget | |
|----------------|---|------------------|-------------------|-------------------|--------------|
| | Beginning Balance | 103,473.92 | 39,712.46 | | |
| Income | | | | | |
| | 4000 · CONTRIBUTIONS | | | | |
| | 400101 · GENERAL FUND OFFERING | 29,384.85 | 361,825.28 | 491,775.00 | 73.6% |
| | 4010 · SPECIAL OFFERINGS | | | | |
| | 401101 · CHRISTMAS OFFERING-001 | 0.00 | 1,000.00 | 17,000.00 | 5.9% |
| | 401201 · ONE GREAT HOUR OF SHARING-001 | 0.00 | 7,996.00 | 11,000.00 | 72.7% |
| | 401301 · MISSION OFFERING-001 | 7,761.00 | 8,761.00 | 12,100.00 | 72.4% |
| | 401401 · THANKSGIVING OFFERING-002 | 0.00 | 1,000.00 | 5,000.00 | 20.0% |
| | Total 4010 · SPECIAL OFFERINGS | 7,761.00 | 18,757.00 | 45,100.00 | 41.6% |
| | 4020 · EARMARKED OFFERINGS | | | | |
| | 402401 · 2 CENT-A-MEAL | 171.00 | 695.00 | 0.00 | |
| | 402501 · CHANGE FOR CHANGE FUND-002 | 140.52 | 833.43 | 0.00 | |
| | 402801 · MISC. EARMARKED GIFTS | 220.00 | 33,226.00 | 0.00 | |
| | 402901 · BIRTHDAY/Benevolence | 21.00 | 997.13 | 0.00 | |
| | Total 4020 · EARMARKED OFFERINGS | 552.52 | 35,751.56 | 0.00 | |
| | Total 4000 · CONTRIBUTIONS | 37,698.37 | 416,333.84 | 536,875.00 | 77.5% |
| | 4040 · OTHER INCOME | | | | |
| | 404101 · FLC RENTAL INCOME | 750.00 | 10,046.25 | 0.00 | |
| | 404201 · MESSENGER | 160.00 | 160.00 | 0.00 | |
| | Total 4040 · OTHER INCOME | 910.00 | 10,206.25 | 0.00 | |
| | Total Income | 38,608.37 | 426,540.09 | 536,875.00 | 79.4% |
| | | 38,608.37 | 426,540.09 | 536,875.00 | 79.4% |
| Expense | | | | | |
| | 5020 EARMARKED OFFERING | | | | |
| | 502901 BIRTHDAY /Benevolence | 0.00 | 697.00 | 0.00 | |
| | 502501 CHANGE FOR CHANGE FUND | 0.00 | 530.41 | 0.00 | |
| | 502401 2 CENT -A-MEAL | 0.00 | 355.00 | 0.00 | |
| | 502801 MISC. EARMARKED EXP | 0.00 | 32,475.00 | 0.00 | |
| | Total 5020 EARMARKED OFFERING | 0.00 | 34,057.41 | 0.00 | |
| | 5000 · GLOBAL OUTREACH - SPECIAL | | | | |
| | 500101 · CHRISTMAS OFFERING-002 | 0.00 | 0.00 | 0.00 | |
| | 500201 · ONE GREAT HOUR OF SHARING-002 | 0.00 | 7,996.00 | 0.00 | |
| | 500301 · MISSION OFFERING-002 | 0.00 | 0.00 | 0.00 | |
| | 500401 · THANKSGIVING OFFERING-001 | 0.00 | 0.00 | 0.00 | |
| | Total 5000 · GLOBAL OUTREACH - SPECIAL | 0.00 | 7,996.00 | 0.00 | |
| | 5100 · GLOBAL OUTREACH - COMMITTED | | | | |
| | 510511 · ANE DISASTER BENEVOLENCE FUND | 51.50 | 463.50 | 618.00 | 75.0% |
| | 510101 · ATLANTIC NORTHEAST DISTRICT | 2,112.91 | 19,016.19 | 25,355.00 | 75.0% |
| | 510201 · BETHANY THEOLOGICAL SEMINARY | 0.00 | 0.00 | 2,470.00 | 0.0% |
| | 510401 · CAMP SWATARA | 288.16 | 2,593.44 | 3,458.00 | 75.0% |
| | 510501 · SEEDS OF FAITH ENDOWMENT | 51.50 | 463.50 | 618.00 | 75.0% |
| | 510601 · BOARD PROGRAM INITIATIVE | 0.00 | 0.00 | 1,000.00 | 0.0% |
| | Total 5100 · GLOBAL OUTREACH - COMMITTED | 2,504.07 | 22,536.63 | 33,519.00 | 67.2% |

| | | Sep 21 | Jan - Sep 21 | Annual Budget | |
|-------------------------------------|---|------------------|------------------|------------------|--------------|
| 5700 · PROPERTIES COMMISSION | | | | | |
| | 5720 · SUPPLIES-002 | | | | |
| | 572101 · JANITORIAL SUPPLIES | 20.00 | 2,984.11 | 4,000.00 | 74.6% |
| | 572201 · KITCHEN SUPPLIES | 75.54 | 298.06 | 1,200.00 | 24.8% |
| | Total 5720 · SUPPLIES-002 | 95.54 | 3,282.17 | 5,200.00 | 63.1% |
| | 5730 · REPAIRS & MAINTENANCE | | | | |
| | 573101 · BLDG REPAIRS & MAINTENANCE | -3,237.20 | 25,845.71 | 25,000.00 | 103.4% |
| | 573201 · EQUIPMENT & FURNISHINGS | 119.98 | 672.73 | 4,000.00 | 16.8% |
| | 573301 · LAWN SERVICE | 665.00 | 4,151.24 | 3,500.00 | 118.6% |
| | 573401 · EQUIPMENT REPAIR & MAINTENANCE | 0.00 | 1,234.76 | 1,000.00 | 123.5% |
| | 573501 · DAY CARE MAINTENANCE | 49.53 | 1,276.66 | 1,500.00 | 85.1% |
| | 573601 · SNOW REMOVAL-002 | 0.00 | 1,635.00 | 1,600.00 | 102.2% |
| | Total 5730 · REPAIRS & MAINTENANCE | -2,402.69 | 34,816.10 | 36,600.00 | 95.1% |
| | 5740 · OTHER EXPENSES | | | | |
| | 574101 · TECHNOLOGY UPGRADES | 0.00 | 93.24 | 1,000.00 | 9.3% |
| | 574201 · LANDSCAPE UPGRADES | 0.00 | 0.00 | 1,000.00 | 0.0% |
| | Total 5740 · OTHER EXPENSES | 0.00 | 93.24 | 2,000.00 | 4.7% |
| | Total 5700 · PROPERTIES COMMISSION | -2,307.15 | 38,191.51 | 43,800.00 | 87.2% |
| | 5200 · STEWARDS COMMISSION | | | | |
| | 5210 · INSURANCE | | | | |
| | 521101 · FIRE & LIABILITY INSURANCE | 0.00 | 8,654.33 | 11,030.00 | 78.5% |
| | 521201 · WORKERS COMPENSATION | 339.00 | 3,398.02 | 5,000.00 | 68.0% |
| | Total 5210 · INSURANCE | 339.00 | 12,052.35 | 16,030.00 | 75.2% |
| | 5220 · UTILITIES | | | | |
| | 522101 · PROPANE - CHURCH | 0.00 | 10,829.15 | 12,000.00 | 90.2% |
| | 522201 · ELECTRIC | 1,613.82 | 9,487.72 | 12,000.00 | 79.1% |
| | 522301 · ELECTRIC - DAY CARE | 292.84 | 1,657.47 | 1,800.00 | 92.1% |
| | 522401 · TELEPHONE & INTERNET | 160.30 | 4,777.54 | 8,500.00 | 56.2% |
| | 522601 · HEATING OIL - DAYCARE | 0.00 | 1,283.23 | 1,000.00 | 128.3% |
| | Total 5220 · UTILITIES | 2,066.96 | 28,035.11 | 35,300.00 | 79.4% |
| | 5260 · EMERGENCY SERVICES | | | | |
| | 526101 · QUARRYVILLE FIRE COMPANY | 0.00 | 800.00 | 800.00 | 100.0% |
| | 526201 · LANCASTER EMS | 0.00 | 0.00 | 100.00 | 0.0% |
| | Total 5260 · EMERGENCY SERVICES | 0.00 | 800.00 | 900.00 | 88.9% |
| | 5270 · OTHER EXPENSES-002 | | | | |
| | 527201 · OFFERING ENVELOPES | 0.00 | 0.00 | 525.00 | 0.0% |
| | 527301 · PAYROLL & TAX PREPARATION | 92.98 | 948.22 | 1,400.00 | 67.7% |
| | 527401 · MISCELLANEOUS - STEWARDS | 12.00 | 666.08 | 800.00 | 83.3% |
| | 527601 · COPY MACHINE LEASE-002 | 587.00 | 5,283.00 | 8,000.00 | 66.0% |
| | Total 5270 · OTHER EXPENSES-002 | 691.98 | 6,897.30 | 10,725.00 | 64.3% |
| | Total 5200 · STEWARDS COMMISSION | 3,097.94 | 47,784.76 | 62,955.00 | 75.9% |

| | | Sep 21 | Jan - Sep 21 | Annual Budget | |
|--|--|----------|--------------|---------------|--------|
| | 5300 · BOARD OF DEACONS | | | | |
| | 530101 · LOVE FEAST | 0.00 | 15.39 | 700.00 | 2.2% |
| | 530201 · SPIRITUAL RENEWAL SERVICE | 150.00 | 561.13 | 550.00 | 102.0% |
| | 530401 · DEACON MATERIALS | 0.00 | 0.00 | 0.00 | |
| | 530501 · SENIOR CITIZEN LUNCHEON | 0.00 | 0.00 | 700.00 | 0.0% |
| | 530601 · HEALTH & WELLNESS MINISTRY | 0.00 | 174.29 | 200.00 | 87.1% |
| | Total 5300 · BOARD OF DEACONS | 150.00 | 750.81 | 2,150.00 | 34.9% |
| | 5400 · WITNESS COMMISSION | | | | |
| | 5410 · LOCAL OUTREACH | | | | |
| | WOW WEDNESDAY MEAL | 0.00 | 211.66 | 1,400.00 | 15.1% |
| | BHA | 0.00 | 500.00 | 1,000.00 | 50.0% |
| | 541101 · SOLANCO NEIGHBORHOOD MINISTRIE | 0.00 | 750.00 | 1,500.00 | 50.0% |
| | 541201 · SOL. MINISTERIAL FUEL FUND | 0.00 | 1,000.00 | 2,000.00 | 50.0% |
| | 541301 · VERITAS | 0.00 | 250.00 | 500.00 | 50.0% |
| | 541401 · ADVERTISING | -46.64 | 732.26 | 1,200.00 | 61.0% |
| | 541501 · FLOWING OIL CAFE | 0.00 | 0.00 | 400.00 | 0.0% |
| | 541801 · BRETHREN HOUSING ASSN KIDS | 0.00 | 200.00 | 400.00 | 50.0% |
| | 541901 · COBYS | 0.00 | 500.00 | 1,000.00 | 50.0% |
| | Total 5410 · LOCAL OUTREACH | -46.64 | 4,143.92 | 9,400.00 | 44.1% |
| | 5420 · GLOBAL OUTREACH | | | | |
| | 542301 · WITNESS PROJECTS | 0.00 | 0.00 | 1,000.00 | 0.0% |
| | 542701 · EMERGENCY DISASTER RELIEF | 0.00 | 0.00 | 1,000.00 | 0.0% |
| | Total 5420 · GLOBAL OUTREACH | 0.00 | 0.00 | 2,000.00 | 0.0% |
| | Total 5400 · WITNESS COMMISSION | -46.64 | 4,143.92 | 11,400.00 | 36.4% |
| | 5500 · NURTURE COMMISSION | | | | |
| | 5510 · EDUCATION MINISTRIES | | | | |
| | 551101 · BIBLE SCHOOL | 267.50 | 1,162.01 | 1,300.00 | 89.4% |
| | 551201 · CHILDREN'S CHURCH | 0.00 | 26.85 | 300.00 | 9.0% |
| | 553101 · CHILDREN'S BIBLES | 0.00 | 686.36 | 600.00 | 114.4% |
| | 553201 · DEVOTIONAL LITERATURE | 102.50 | 340.50 | 250.00 | 136.2% |
| | 553401 · LIBRARY | 0.00 | 0.00 | 100.00 | 0.0% |
| | 553501 · NURSERY EXPENSES | 0.00 | 0.00 | 100.00 | 0.0% |
| | 553701 · YOUNG ADULT MINISTRIES | 0.00 | 0.00 | 300.00 | 0.0% |
| | 553801 · SUNDAY SCHOOL SUPPLIES | -642.19 | 3,266.32 | 4,500.00 | 72.6% |
| | Total 5510 · EDUCATION MINISTRIES | -272.19 | 5,482.04 | 7,450.00 | 73.6% |
| | 5520 · NURTURE SCHOLARSHIPS | | | | |
| | COM SCHOLARSHIPS | 1,077.24 | 6,072.16 | 10,250.00 | 59.2% |
| | 552101 · CAMP SCHOLARSHIPS | 0.00 | 200.00 | 1,000.00 | 20.0% |
| | 552701 · PEACE ESSAY SCHOLARSHIP | 0.00 | 0.00 | 500.00 | 0.0% |
| | 552801 · COBYS COUNSELING CENTER | 0.00 | 0.00 | 500.00 | 0.0% |
| | Total 5520 · NURTURE SCHOLARSHIPS | 1,077.24 | 6,272.16 | 12,250.00 | 51.2% |

| | | Sep 21 | Jan - Sep 21 | Annual Budget | |
|--|---|-----------------|------------------|------------------|---------------|
| | 5540 - JR. & SR. HIGH YOUTH EXPENSES | | | | |
| | WORK CAMPS & RETREATS | 0.00 | 0.00 | 0.00 | |
| | 554101 - SR. HIGH NATIONAL YOUTH CONF. | 0.00 | 0.00 | 1,000.00 | 0.0% |
| | 554501 - WORKCAMP & RETREATS | 0.00 | 120.00 | 1,600.00 | 7.5% |
| | 554601 - NATIONAL JR HIGH CONFERENCE | 1,000.00 | 1,000.00 | 1,000.00 | 100.0% |
| | 554901 - YOUTH EXPENSES | 0.00 | 1,195.22 | 3,000.00 | 39.8% |
| | Total 5540 - JR. & SR. HIGH YOUTH EXPENSES | 1,000.00 | 2,315.22 | 6,600.00 | 35.1% |
| | 5550 - OTHER NURTURE EXPENSES | | | | |
| | PARENT TRAINING INITIATIVE | 0.00 | 0.00 | 500.00 | 0.0% |
| | 555901 - WOW OTHER | 0.00 | 0.00 | 300.00 | 0.0% |
| | 555201 - MISCELLANEOUS - NURTURE | 0.00 | 0.00 | 0.00 | |
| | 555401 - GRADUATION GIFTS | 0.00 | 139.90 | 150.00 | 93.3% |
| | 555501 - CARE GROUPS | -826.00 | -726.00 | 300.00 | -242.0% |
| | 555601 - CHURCH PICNIC | 777.40 | 107.64 | 350.00 | 30.8% |
| | 555701 - CHILDREN'S OUTREACH-MISC. | 0.00 | 421.15 | 750.00 | 56.2% |
| | 555801 - VOLUNTEER CLEARANCES | 0.00 | 0.00 | 100.00 | 0.0% |
| | Total 5550 - OTHER NURTURE EXPENSES | -48.60 | -57.31 | 2,450.00 | -2.3% |
| | Total 5500 - NURTURE COMMISSION | 1,756.45 | 14,012.11 | 28,750.00 | 48.7% |
| | 5600 - MINISTRY COMMISSION | | | | |
| | YOUTH SUMMER INTERN | | | | |
| | YOUTH SUMMER INTERN SALARY | 32.30 | 484.45 | | |
| | Total YOUTH SUMMER INTERN | 32.30 | 484.45 | | |
| | VISITATION PASTOR | | | | |
| | VISITATION PASTOR SALARY | 1,193.92 | 9,124.49 | | |
| | Total VISITATION PASTOR | 1,193.92 | 9,124.49 | | |
| | INTERIM ASSOCIATE PASTOR | | | | |
| | INTERIM ASSOC PASTOR SALARY | 1,271.94 | 9,720.76 | | |
| | Total INTERIM ASSOCIATE PASTOR | 1,271.94 | 9,720.76 | | |
| | INTERIM SR PASTOR | | | | |
| | INTERIM SR PASTOR HOUSING | 1,600.00 | 12,800.00 | | |
| | INTERIM SR PASTOR SALARY | 3,136.86 | 30,883.04 | | |
| | Total INTERIM SR PASTOR | 4,736.86 | 43,683.04 | | |
| | TEMPORARY PASTOR SPEAKERS | | | | |
| | TEMP PASTOR SPEAKERS SALARY | 0.00 | 2,000.00 | 2,000.00 | 100.0% |
| | Total TEMPORARY PASTOR SPEAKERS | 0.00 | 2,000.00 | 2,000.00 | 100.0% |
| | CUSTODIAL COMPENSATION | | | | |
| | CUSTODIAL IRA | 0.00 | 1,000.00 | 2,000.00 | 50.0% |
| | CUSTODIAL INSURANCE | 377.77 | 3,327.59 | 4,389.00 | 75.8% |
| | CUSTODIAL PAYROLL TAXES | 196.38 | 2,096.19 | 2,822.00 | 74.3% |
| | CUSTODIAL SALARY | 2,713.54 | 25,778.12 | 35,275.00 | 73.1% |
| | Total CUSTODIAL COMPENSATION | 3,287.69 | 32,201.90 | 44,486.00 | 72.4% |

| | | Sep 21 | Jan - Sep 21 | Annual Budget | |
|--|--|-----------------|------------------|------------------|---------------|
| | 5560 · YOUTH & YA PASTOR COMPENSATION | | | | |
| | Y & YA PASTOR PROFESS GROWTH | 0.00 | 0.00 | 750.00 | 0.0% |
| | 556101 · Y & YA PASTOR SALARY | 0.00 | 3,633.00 | 39,643.00 | 9.2% |
| | 556201 · Y & YA PASTOR HOUSING | 0.00 | 784.62 | 18,000.00 | 4.4% |
| | 556301 · Y & YA PASTOR PENSION | 0.00 | 588.97 | 6,917.00 | 8.5% |
| | 556401 · Y & YA PASTOR INSURANCE | 0.00 | 69.43 | 11,721.00 | 0.6% |
| | Total 5560 · YOUTH & YA PASTOR COMPENSATION | 0.00 | 5,076.02 | 77,031.00 | 6.6% |
| | 5610 · SENIOR PASTOR COMPENSATION | | | | |
| | SENIOR. PASTOR PROFESS. GROWTH | 0.00 | 54.00 | 750.00 | 7.2% |
| | 561101 · SENIOR PASTOR SALARY | 0.00 | 7,875.42 | 51,171.00 | 15.4% |
| | 561201 · SENIOR PASTOR HOUSING | 0.00 | 1,776.92 | 22,000.00 | 8.1% |
| | 561301 · SENIOR PASTOR PENSION | 0.00 | 1,525.98 | 8,781.00 | 17.4% |
| | 561401 · SENIOR PASTOR INSURANCE | 0.00 | 2,229.63 | 11,674.00 | 19.1% |
| | Total 5610 · SENIOR PASTOR COMPENSATION | 0.00 | 13,461.95 | 94,376.00 | 14.3% |
| | 5620 · ASSOC PASTOR COMPENSATION | | | | |
| | 562201 · ASSOC PASTOR HOUSING | 0.00 | 0.00 | | |
| | 562301 · ASSOC PASTOR PENSION | 0.00 | 0.00 | | |
| | 562401 · ASSOC PASTOR INSURANCE | 0.00 | 0.00 | | |
| | Total 5620 · ASSOC PASTOR COMPENSATION | 0.00 | 0.00 | | |
| | 5625 · CHILDREN'S PROGRAM AD. COMP | | | | |
| | COM ADMIN INSURANCE - WASH | 2,274.59 | 6,823.77 | 0.00 | |
| | 562601 · CHILDREN PROGRAM ADMIN SALARY | 6,129.24 | 20,704.28 | 16,747.00 | 123.6% |
| | 562701 · CHILDREN PROGRAM ADMIN TAXES | 455.13 | 1,409.76 | 1,368.00 | 103.1% |
| | Total 5625 · CHILDREN'S PROGRAM AD. COMP | 8,858.96 | 28,937.81 | 18,115.00 | 159.7% |
| | 5630 · CLERICAL COMPENSATION | | | | |
| | 563101 · CLERICAL SALARY | 2,264.00 | 21,984.00 | 29,967.00 | 73.4% |
| | 563201 · CLERICAL PAYROLL TAXES | 173.20 | 1,681.84 | 2,397.00 | 70.2% |
| | 563301 · CLERICAL PENSION | -90.56 | 1,536.00 | 3,596.00 | 42.7% |
| | Total 5630 · CLERICAL COMPENSATION | 2,346.64 | 25,201.84 | 35,960.00 | 70.1% |
| | 5635 · MUSIC COORDINATOR COMP. | | | | |
| | 563601 · MUSIC COORDINATOR SALARY | 0.00 | 1,224.00 | 10,609.00 | 11.5% |
| | 563701 · MUSIC COORDINATOR TAXES | 0.00 | 93.66 | 849.00 | 11.0% |
| | Total 5635 · MUSIC COORDINATOR COMP. | 0.00 | 1,317.66 | 11,458.00 | 11.5% |
| | 5640 · PROFESSIONAL GROWTH | | | | |
| | LAY MINISTRY WORSHOPS | 0.00 | 0.00 | 1,000.00 | 0.0% |
| | 564201 · CLERICAL PROFESSIONAL GROWTH | 0.00 | 0.00 | 200.00 | 0.0% |
| | 564301 · SEMINARY SCHOLARSHIPS | 0.00 | 0.00 | 900.00 | 0.0% |
| | 564401 · STAFF & VOLUNTEER WORKSHOPS | 0.00 | 89.00 | 1,000.00 | 8.9% |
| | Total 5640 · PROFESSIONAL GROWTH | 0.00 | 89.00 | 3,100.00 | 2.9% |

| | | Sep 21 | Jan - Sep 21 | Annual Budget | |
|--|--|------------------|-------------------|-------------------|--------------|
| | 5650 · SUPPLIES & EXPENSES | | | | |
| | PRAYER/WORSHIP MATERIALS | 0.00 | 0.00 | 300.00 | 0.0% |
| | PICTORIAL DIRECTORY | 0.00 | 0.00 | 325.00 | 0.0% |
| | HOSPITALITY/REFRESHMENTS | 0.00 | 0.00 | 100.00 | 0.0% |
| | WEBSITE/DATA BASE | 50.00 | 481.16 | 825.00 | 58.3% |
| | PRAISE TEAM | 0.00 | 42.00 | 1,000.00 | 4.2% |
| | 566501 · PASTORAL PROFESSIONAL EXPENSE | 0.00 | 0.00 | 0.00 | |
| | 565101 · PASTOR'S MILEAGE | 140.00 | 1,237.04 | 5,000.00 | 24.7% |
| | 565201 · OFFICE SUPPLIES | 367.59 | 2,599.50 | 4,000.00 | 65.0% |
| | 565301 · POSTAGE | 121.79 | 3,519.97 | 2,500.00 | 140.8% |
| | 565401 · ANNUAL CONF. DELEGATE EXPENSES | 0.00 | 957.95 | 4,000.00 | 23.9% |
| | 565501 · FLOWER/WORSHIP CENTER | 0.00 | 83.50 | 500.00 | 16.7% |
| | 565701 · MUSIC | 423.65 | 619.48 | 1,500.00 | 41.3% |
| | 565801 · TELEPHONE CHURCH DIRECTORIES | 0.00 | 682.00 | 750.00 | 90.9% |
| | 565901 · HANDBELL MAINTENANCE | 0.00 | 0.00 | 1,500.00 | 0.0% |
| | 566001 · SPECIAL MINISTRIES/EVENTS | 0.00 | 0.00 | 500.00 | 0.0% |
| | 566101 · COB MINISTRY ASSISTANCE FUND | 0.00 | 125.00 | 125.00 | 100.0% |
| | 566201 · DISTRICT CONF. DELEGATE EXPENS | 0.00 | 150.00 | 250.00 | 60.0% |
| | 566401 · MISCELLANEOUS | 0.00 | 886.60 | 1,000.00 | 88.7% |
| | Total 5650 · SUPPLIES & EXPENSES | 1,103.03 | 11,384.20 | 24,175.00 | 47.1% |
| | Total 5600 · MINISTRY COMMISSION | 22,831.34 | 182,683.12 | 310,701.00 | 58.8% |
| | Total Expense | 27,986.01 | 352,156.27 | 493,275.00 | 71.4% |
| | End of Month Balance | 114,096.28 | 114,096.28 | | |
| | Beginning Balance Building Maint. Fund | 38,656.83 | 71,500.21 | | |
| | contributions | 784.00 | 15,474.00 | | |
| | expenditures | | 47,533.38 | | |
| | Ending Balance Building Maint. Fund | 39,440.83 | 39,440.83 | | |
| | Balances: | | | | |
| | General Church Fund | 114,096.28 | | | |
| | Building Maintenance Fund | 39,440.83 | | | |
| | Challenger Kitchen Fund | 962.25 | | | |
| | Memorial Fund | 3,880.00 | | | |
| | | | Ruth Ann Wood | 2,055.00 | |
| | | | Deb Herr | 300.00 | |
| | | | Cindy Bollinger | 1,125.00 | |
| | | | Pete Frey | 400.00 | |
| | Women's Ministry | 8,463.79 | | | |
| | Benevolence Fund | 12,567.17 | | | |
| | Investment | 94,273.71 | | | |
| | Everence Account | 127,294.53 | | | |

Mechanic Grove Church of the Brethren Church Board Minutes - October 11, 2021

The church board met in the sanctuary with 30 members present in-person. One member was present via zoom. Three additional church members attended to give a presentation for the Director of Family Ministries Position. The meeting was called to order by Derrick Kreider, Board Chair. Derrick opened with prayer.

Tonight's agenda was approved as written.

The minutes from the September 20, 2021 Board meeting were approved as written.

The Treasurer's report shows a beginning balance on 9/1/21 of \$103,473.97, receipts (+) at \$41,793.05, and payments (-) at \$35,401.64, with an ending balance on 9/30/21 of \$109,865.38.

Commission Reports:

Stewards Commission – Tammy Wood

- Staying with current healthcare plan, which was recommended by broker (13% increase)
- Making use of electronic portal from payroll company to reduce costs
- Suggested that Executive Committee review church by-laws

Witness Commission – Bobbie Davis

- November 14 – Mission Sunday
 - o 9:30 combined church service
 - o 10:45 Sunday School – Josiah Ludwig – church planting in Rwanda as option for adult Sunday School
 - o 11:45 Council Meeting
- October 22 – Fifth Quarter – sign-up sheets in gathering area
- First Roots meal this past Wednesday – total of about 80 attended
- Social Media policy is in final stages before being presented

Ministry Commission – Clarence Wenger

- Approved modified schedule for November 14
- Recommends that Rachel Johnson be licensed pending District Ministry Commission and District Board vote.

Nurture Commission – Ed Reinhart

- ALiCE training will be held once there are no restrictions due to Covid

Property Commission – Glenn Carter

- A part needs to be replaced in the baptistry
- New battery-operated mower was purchased for daycare yard
- Will be moving memorabilia from old sanctuary entrance to gathering area
- Looking at storage options for spin bikes

Reports:

COM – Gayle Hershberger

- Received grant that benefits CLASP and childcare

Deacons – Mike Mauger

- Pew Communion was held October 3

Old Business

- Moderator Update
 - o Contacted attorney regarding resignation of Moderator. Attorney found no inappropriate action or discrimination by COM. This information was also presented to the former moderator. The church has offered to meet with the former moderator, the attorney, and representatives of COM.
 - o Replacement moderator – Karen Hackett has agreed to serve as a moderator of Mechanic Grove. Biographical information will be provided at Council Meeting for approval of 2 year term to complete remainder of existing term
- Mechanic Grove's 125th Anniversary Committee
 - o Last Sunday in January will have great granddaughter of Rufus Bucher speaking at both services
 - o Traditional Birthday Sundays will return
 - o Other celebrations each month in 2022

New Business

- Gifts Discernment Committee – 2 positions are open and Church Board needs to fill these positions to bring to Council Meeting
 - o Potential appointees: Carol Groff, Ken Herr, Peggy Osborne, Heather Kreider, Sharon Kreider, Brad Davis, Vince Becker, Pat DeLong
- Director of Family Ministries Position
 - o Pastor Bob made some comments about the timing of hiring someone for this position, before we have a Senior Pastor in place
 - o Nurture Commission made a motion to form the position of Family Ministries Director. Clarence Wenger seconded the motion
 - o Lori Holzhauser made a presentation from the Family Ministry Team and the team answered questions from Church Board
 - o Motion passed and this will be brought to Fall Council Meeting for vote by the congregation
- 2022 Budget
 - o Stewards Commission brought the 2022 budget to Church Board. Linda Frank seconded the motion. After brief discussion, the budget passed.

Pastor Remarks – Mary Etta Reinhart

- Right Now Media is being used and is well received
- Sunday School classes are going well
- Lots of good things happening at Mechanic Grove

Pastor Remarks – Rita Carter

- Getting good feedback from visits and calls
- Grief share program – November 20

Pastor Remarks – Bob Kettering

- Blessed to have a strong children and youth program
- Mechanic Grove is highest giving church to District programs
- Inquirers class to begin this fall
- State Inspector to visit October 19 to discuss pros/cons of having a kitchen license
- November 7 – Junior High Sunday

Derrick thanked those individuals who are completing their terms on Church Board. He reminded Church Board that Commissions need to reorganize after Council Meeting on November 14.

Philip Johnson, Church Board Vice Chair, closed the meeting in prayer.

Respectfully Submitted,
Sheri Johnson, Church Clerk

**Mechanic Grove Church of the Brethren
Executive Committee - October 11, 2021**

The following executive committee members were in attendance: Derrick Kreider, Philip and Sheri Johnson, Linda Bledsoe, Ed and Mary Etta Reinhart, Tammy Wood, Rita Carter, Gayle Hershberger, Clarence Wenger, Glenn Carter, Mike Mauger, and Bobbie Davis.

Stewards Commission had a question about updating the by-laws. A suggestion was made to appoint several people on Executive Committee to take a look at the by-laws and bring suggestions back to Executive Committee. The decision was made to do this in 2022 after Church Board has reorganized.

The agenda was set for the Congregational Business Meeting on November 14, 2021 at 11:45.

The meeting was closed in prayer by Derrick Kreider.

Respectfully Submitted,
Sheri Johnson, Church Clerk

Mechanic Grove Church of the Brethren

2022 - PROPOSED BUDGET

November 14, 2021 Council Meeting

| | <u>2020</u> <u>Budget</u> | <u>2021</u> <u>Budget</u> | <u>2022</u> <u>Proposed</u> | <u>Budget</u> <u>(+/-)</u> |
|--|------------------------------|------------------------------|--------------------------------|-------------------------------|
| CHRISTMAS OFFERING -- \$15,400.00 (5 year average) | | | | |
| Church of the Brethren Core Ministries 40% | 7320 | 6800 | 6160 | (640) |
| Alpha and Omega Church 10% | 1830 | 1700 | 1540 | (160) |
| Brethren Village Good Samaritan Fund 10% | 1830 | 1700 | 1540 | (160) |
| Brethren Housing Association (25%) | 4575 | 4250 | 3850 | (400) |
| COBYS Family Services 15% | 2745 | 2550 | 2310 | (240) |
| ONE GREAT HOUR OF SHARING \$10,100.00 (5 yr average) | | | | - |
| Church of the Brethren Core Ministries (65%) | 7540 | 7150 | 6565 | (585) |
| Nigeria Crisis Fund (20%) | 2320 | 2200 | 2020 | (180) |
| Love INC (Homes For Hope) (7.5%) | 870 | 825 | 758 | (67) |
| Susquehanna Valley Ministry Center (7.5%) | 870 | 825 | 758 | (67) |
| MISSION OFFERING - \$11,400.00 (5 year average) | | | | - |
| Church of the Brethren Global Mission and Service (65%) | 7995 | 7865 | 7410 | (455) |
| Brethren Volunteer Service (0%) | 0 | 0 | 0 | - |
| Lancaster Co. Council of Churches (25%) | 3075 | 3025 | 2850 | (175) |
| 2016 - Caring Ministries COB (5%) | 0 | 0 | 0 | - |
| Nigeria Crisis Fund (10%) | 1230 | 1210 | 1140 | (70) |
| 2016 On Earth Peace Assembly (5%) | 0 | 0 | 0 | - |
| THANKSGIVING OFFERING -- \$4,900.00 (5 year average) | | | | - |
| COBYS Family Services (75%) | 3580 | 3750 | 3675 | (75) |
| Solanco Food Bank (25%) | 1193 | 1250 | 1225 | (25) |
| Church of the Brethren Core Ministries (0%) | 0 | 0 | 0 | - |
| | | | | - |
| OUTREACH MINISTRIES - COMMITTED | | | | - |
| ATLANTIC NORTHEAST DISTRICT* (\$55) | 25795 | 25355 | 24970 | (385) |
| BETHANY THEOLOGICAL SEMINARY**(\$10) | 2660 | 2470 | 1510 | (960) |
| CAMP SWATARA* (\$7.50) | 3518 | 3458 | 3405 | (53) |
| ANE DISTRICT - Disaster Benevolence Fund** (\$2.50) | 665 | 618 | 378 | (240) |
| ANE DISTRICT - SEEDS OF FAITH** (\$2.50) | 665 | 618 | 378 | (240) |
| BOARD PROGRAM INITIATIVE | 1000 | 1000 | 1000 | - |
| | 81276 | 78619 | 73442 | (5,177) |
| *Calculated on 454 members (461 in 2021 budget) | | | | |
| **Calculated on 151 worship attendees (247 in 2021 budget) | | | | |
| Projected Church of the Brethren Core Ministries contributions total \$23,295 or \$51.31 per member. | | | | |
| In 2021 was \$25,225 or \$54.71 per member based on 486 members | | | | |

Mechanic Grove Church of the Brethren

2022 PROPOSED BUDGET

| | <u>2020</u> | 2021 | <u>2022</u> | Budget |
|---|---------------|---------------|-----------------|--------------|
| | <u>Budget</u> | <u>Budget</u> | <u>Proposed</u> | <u>(+/-)</u> |
| <u>PROPERTY COMMISSION</u> | | | | |
| <u>SALARIES</u> | | | | |
| CUSTODIAL SALARIES (see Ministry) | 0 | 0 | 0 | - |
| CUSTODIAL PAYROLL TAXES | 0 | 0 | 0 | - |
| CUSTODIAL HEALTH INSURANCE | 0 | 0 | 0 | - |
| <u>SUPPLIES</u> | | | | |
| JANITORIAL SUPPLIES | 4000 | 4000 | 4000 | - |
| KITCHEN SUPPLIES | 1200 | 1200 | 1200 | - |
| <u>REPAIRS & MAINTENANCE</u> | | | | |
| BUILDING REPAIRS & MAINTENANCE | 25000 | 25000 | 25000 | - |
| EQUIPMENT & FURNISHINGS | 4000 | 4000 | 3000 | (1,000) |
| LAWN SERVICE | 3500 | 3500 | 3500 | - |
| EQUIPMENT REPAIRS & MAINTENANCE | 1200 | 1000 | 1500 | 500 |
| DAY CARE MAINTENANCE | 2000 | 1500 | 1500 | - |
| SNOW REMOVAL | 1600 | 1600 | 2000 | 400 |
| <u>OTHER EXPENSES</u> | | | | |
| TECHNOLOGY UPGRADES | 1000 | 1000 | 1000 | - |
| LANDSCAPE/UPGRADES | 1000 | 1000 | 1000 | - |
| | 44500 | 43800 | 43700 | (100) |
| | | decrease | -0.23% | |
| | <u>2020</u> | 2021 | <u>2022</u> | Budget |
| | <u>Budget</u> | <u>Budget</u> | <u>Proposed</u> | <u>(+/-)</u> |
| <u>STEWARDS COMMISSION</u> | | | | |
| <u>INSURANCE</u> | | | | |
| FIRE & LIABILITY INSURANCE | 9000 | 11030 | 11600 | 570 |
| WORKERS COMPENSATION | 5000 | 5000 | 5000 | - |
| <u>UTILITIES</u> | | | | |
| PROPANE - CHURCH BUILDING | 14000 | 12000 | 14000 | 2,000 |
| ELECTRIC | 14000 | 12000 | 14000 | 2,000 |
| ELECTRIC - DAY CARE | 2000 | 1800 | 2000 | 200 |
| TELEPHONE & INTERNET | 6500 | 8500 | 6500 | (2,000) |
| HEATING OIL - DAYCARE | 1000 | 1000 | 1500 | 500 |
| <u>EMERGENCY SERVICES</u> | | | | |
| QUARRYVILLE FIRE COMPANY | 800 | 800 | 1000 | 200 |
| LANCASTER EMS | 100 | 100 | 100 | - |
| <u>OTHER EXPENSES</u> | | | | |
| OFFERING ENVELOPES | 475 | 525 | 500 | (25) |
| PAYROLL & TAX PREPARATION | 1500 | 1400 | 1400 | - |
| MISCELLANEOUS - STEWARDS | 1000 | 800 | 700 | (100) |
| COPY MACHINE LEASE | 8000 | 8000 | 8000 | - |
| | 63375 | 62955 | 66800 | 3,845 |
| | | increase | 6.11% | |

Mechanic Grove Church of the Brethren

2022 PROPOSED BUDGET

| | <u>2020</u> | <u>2021</u> | <u>2022</u> | <u>Budget</u> |
|--|---------------|---------------|-----------------|---------------|
| | <u>Budget</u> | <u>Budget</u> | <u>Proposed</u> | <u>(+/-)</u> |
| <u>BOARD OF DEACONS</u> | | | | |
| LOVE FEAST | 700 | 700 | 700 | - |
| CHURCH RETREAT | 550 | 550 | 550 | - |
| SPECIAL COUNSELING | 0 | 0 | 0 | - |
| DEACON MATERIALS | 0 | 0 | 0 | - |
| SENIOR CITIZEN RECOGNITION | 700 | 700 | 700 | - |
| HEALTH AND WELLNESS MINISTRY | 200 | 200 | 200 | - |
| | 2150 | 2150 | 2150 | - |
| | | | 0.00% | |
| <u>WITNESS COMMISSION</u> | | | | |
| <u>LOCAL OUTREACH*</u> | | | | |
| SOLANCO NEIGHBORHOOD MINISTRIES | 1500 | 1500 | 1500 | - |
| SOLANCO MINISTERIAL ASSN. FUEL FUND | 2000 | 2000 | 2000 | - |
| VERITAS | 500 | 500 | 500 | - |
| ADVERTISING | 1200 | 1200 | 1200 | - |
| FLOWING OIL CAFÉ | 400 | 400 | 0 | (400) |
| BRETHREN HOUSING ASSOCIATION (Kids) | 400 | 400 | 400 | - |
| COBYS | 1000 | 1000 | 1000 | - |
| BHA | 1000 | 1000 | 1000 | - |
| WOW Wednesday Meal is now ROOTS | 1000 | 1400 | 1600 | 200 |
| BOLD MINISTRY | 0 | 0 | 200 | 200 |
| JOURNEY TO NATIVITY | 0 | 0 | 1,100 | 1,100 |
| <u>GLOBAL OUTREACH*</u> | | | | |
| CHURCH WORLD SERVICE | 0 | 0 | 0 | - |
| WITNESS PROJECTS | 1000 | 1000 | 1000 | - |
| PEACE COMMITTEE | 0 | 0 | 0 | - |
| RESETTLEMENT PROGRAM | 0 | 0 | 0 | - |
| EMERGENCY DISASTER RELIEF | 1000 | 1000 | 1000 | - |
| *(See final page for total MGCOB outreach figures) | 11000 | 11400 | 12500 | 1,100 |
| | | increase | 9.6% | |

Mechanic Grove Church of the Brethren

2022 PROPOSED BUDGET

| | <u>2020</u> | 2021 | 2022 | Budget |
|---|---------------|---------------|------------------------|----------------|
| <u>NURTURE COMMISSION</u> | <u>Budget</u> | <u>Budget</u> | <u>Proposed</u> | <u>(+/-)</u> |
| <u>EDUCATION MINISTRIES</u> | | | | |
| BIBLE SCHOOL | 1300 | 1300 | 1300 | - |
| CHILDREN'S CHURCH | 350 | 300 | 300 | - |
| CHILDREN'S BIBLES | 550 | 600 | 550 | (50) |
| DEVOTIONAL LITERATURE | 250 | 250 | 250 | - |
| LIBRARY | 100 | 100 | 100 | - |
| NURSERY EXPENSES | 100 | 100 | 100 | - |
| YOUNG ADULT MINISTRIES | 300 | 300 | 300 | - |
| SUNDAY SCHOOL SUPPLIES | 4500 | 4500 | 3500 | (1,000) |
| <u>NURTURE SCHOLARSHIPS</u> | | | | |
| CAMP SCHOLARSHIPS | 1000 | 1000 | 750 | (250) |
| COM SCHOLARSHIPS | 10250 | 10250 | 10250 | - |
| YOUTH RETREAT SCHOLARSHIPS | 0 | 0 | 0 | - |
| PEACE ESSAY | 500 | 500 | 500 | - |
| COBYS COUNSELING SERVICES | 500 | 500 | 500 | - |
| <u>JR. & SR. HIGH YOUTH EXPENSES</u> | | | | |
| SR. HIGH NATIONAL YOUTH CONFERENCE | 1000 | 1000 | 1000 | - |
| JR. HIGH ADVISOR EXPENSES | 0 | 0 | 0 | - |
| SR. HIGH ADVISOR EXPENSE | 0 | 0 | 0 | - |
| TRANSPORTATION JR. & SR. HIGH YOUTH | 0 | 0 | 0 | - |
| YOUTH WORKCAMP EXPENSES | 1600 | 1600 | 1000 | (600) |
| NATIONAL JUNIOR HIGH CONFERENCE | 1000 | 1000 | 1000 | - |
| YOUTH EXPENSES | 3000 | 3000 | 3000 | - |
| <u>OTHER NURTURE EXPENSES</u> | | | | |
| PARENT TRAINING INITIATIVE | 0 | 500 | 0 | (500) |
| ROOTS EXPENSE | 0 | 0 | 250 | 250 |
| WOW OTHER | 300 | 300 | 0 | (300) |
| GRADUATION GIFTS | 150 | 150 | 200 | 50 |
| CARE GROUPS | 300 | 300 | 200 | (100) |
| CHURCH PICNIC | 350 | 350 | 750 | 400 |
| CHILDREN'S OUTREACH MISC. | 750 | 750 | 750 | - |
| VOLUNTEER CLEARANCES | 100 | 100 | 100 | - |
| MISCELLANEOUS - NURTURE | 0 | 0 | 0 | - |
| | 28250 | 28750 | 26650 | (2,100) |
| | | decrease | -7.3% | |

Mechanic Grove Church of the Brethren

2022 PROPOSED BUDGET

| <u>MINISTRY COMMISSION</u> | <u>2020</u> | <u>2021</u> | <u>2022</u> | <u>(+/-)</u> |
|---|----------------------|----------------------|------------------------|---------------------|
| | <u>Budget</u> | <u>Budget</u> | <u>Proposed</u> | |
| SENIOR PASTOR SALARY | 58503 | 51171 | 41595 | (9,576) |
| SENIOR PASTOR HOUSING | 13200 | 22000 | 21216 | (784) |
| SENIOR PASTOR PENSION | 8604 | 8781 | 0 | (8,781) |
| SENIOR PASTOR INSURANCE | 10651 | 11674 | 0 | (11,674) |
| SENIOR PASTOR Professional Growth | 750 | 750 | 0 | (750) |
| <u>ASSOCIATE PASTOR COMPENSATION</u> | | | | |
| ASSOCIATE PASTOR SALARY | 0 | 0 | 15,667 | 15,667 |
| ASSOCIATE PASTOR TAXES | 0 | 0 | 1,199 | 1,199 |
| ASSOCIATE PASTOR PENSION | 0 | 0 | 0 | - |
| ASSOCIATE PASTOR INSURANCE | 0 | 0 | 0 | - |
| <u>DIRECTOR OF YOUTH MINISTRIES</u> | | | | |
| PASTOR OF YOUTH MINISTRIES SALARY | 47229 | 39643 | 0 | (39,643) |
| PASTOR OF YOUTH MINISTRIES HOUSING | 10200 | 18000 | 0 | (18,000) |
| PASTOR OF YOUTH MINISTRIES PENSION | 6891 | 6917 | 0 | (6,917) |
| PASTOR OF YOUTH MINISTRIES INSURANCE | 10694 | 11721 | 0 | (11,721) |
| PASTOR OF YOUTH Professional Growth | 750 | 750 | 0 | (750) |
| <u>PASTOR OF VISITATION</u> | | | | |
| PASTOR OF VISITATION SALARY | 0 | 0 | 14706 | 14,706 |
| PASTOR OF VISITATION TAXES | 0 | 0 | 1125 | 1,125 |
| <u>ADMINISTRATOR CHILDREN'S PROGRAMS</u> | | | | |
| ADMINISTRATOR SALARY | 16029 | 16747 | 21403 | 4,656 |
| ADMINISTRATOR TAXES | 1282 | 1368 | 3342 | 1,974 |
| <u>CLERICAL COMPENSATION</u> | | | | |
| CLERICAL SALARIES | 29600 | 29967 | 34445 | 4,478 |
| CLERICAL PAYROLL TAXES | 2327 | 2397 | 2635 | 238 |
| CLERICAL BENEFITS | 3491 | 3596 | 4133 | 537 |
| <u>MUSIC COORDINATOR COMPENSATION</u> | | | | |
| MUSIC COORDINATOR SALARY | 10504 | 10609 | 0 | (10,609) |
| MUSIC COORDINATOR TAXES | 840 | 849 | 0 | (849) |
| <u>CUSTODIAN COMPENSATION</u> | | | | |
| CUSTODIAL SALARIES | 34926 | 35275 | 36338 | 1,063 |
| CUSTODIAL PAYROLL TAXES | 2794 | 2822 | 2780 | (42) |
| CUSTODIAL IRA | 2000 | 2000 | 2000 | - |
| CUSTODIAL HEALTH INSURANCE | 3870 | 4389 | 4389 | - |

| <u>PROPOSED DIRECTOR OF FAMILY MINISTRIES</u> | | | | |
|--|--------------------|--------------------|--------------------|---------------------|
| PROPOSED DIRECTOR OF FAMILY MINISTRIES SALARY | 0 | 0 | 75000 | 75,000 |
| <u>PROFESSIONAL GROWTH</u> | | | | |
| CLERICAL PROFESSIONAL GROWTH | 200 | 200 | 200 | - |
| SEMINARY SCHOLARSHIPS | 600 | 900 | 900 | - |
| STAFF AND VOLUNTEER WORKSHOP | 1000 | 1000 | 1000 | - |
| <u>SUPPLIES & OTHER EXPENSES</u> | | | | |
| PASTOR'S MILEAGE | 5000 | 5000 | 3000 | (2,000) |
| OFFICE SUPPLIES | 4000 | 4000 | 4000 | - |
| POSTAGE | 2000 | 2500 | 5000 | 2,500 |
| ANNUAL CONF. DELEGATE EXPENSES | 4000 | 4000 | 4000 | - |
| FLOWER/WORSHIP CENTER | 500 | 500 | 500 | - |
| MUSIC | 1500 | 1500 | 1200 | (300) |
| CHURCH DIRECTORIES | 800 | 750 | 750 | - |
| PRAISE TEAM | 1650 | 1000 | 800 | (200) |
| WEBSITE/DATA BASE | 825 | 825 | 825 | - |
| HANDBELL MAINTENANCE | 1500 | 1500 | 0 | (1,500) |
| SPECIAL MINISTRIES/EVENTS | 500 | 500 | 500 | - |
| COB MINISTRY ASSISTANCE FUND | 0 | 125 | 125 | - |
| DISTRICT CONF. DELEGATE EXPENSES | 250 | 250 | 250 | - |
| PRAYER/WORSHIP MATERIALS | 0 | 300 | 300 | - |
| MISCELLANEOUS | 700 | 1000 | 1000 | - |
| PICTORIAL DIRECTORY (extra copies \$6.50/ea) | 325 | 325 | 325 | - |
| HOSPITALITY/REFRESHMENTS | 100 | 100 | 100 | - |
| PASTORAL PROFESSIONAL GROWTH | 1500 | 1500 | 1000 | (500) |
| | 302085 | 309201 | 307748 | (1,453) |
| | | decrease | -0.5% | |
| | | | | |
| | <u>2020</u> | <u>2021</u> | <u>2022</u> | Budget |
| | | | | <u>(+/-)</u> |
| Total Budget | 532,636 | 536,875 | 532,990 | -3,885 |
| Percentage Increase/Decrease | -18.08% | 0.80% | -0.72% | |

2022 PROPOSED BUDGET SUMMARY

| | <u>2020</u> | <u>2021</u> | <u>2022</u> | |
|--|-------------|-------------|-------------|-------|
| Budget not including Special Offerings | 485,913 | 491,775 | 491,190 | (585) |
| Average Weekly Giving Needed | 9,917 | 10,036 | 10,024 | (12) |
| Percentage Increase/Decrease | -19.75% | 1.20% | -0.12% | |
| Average weekly income needed for 2022 Budget ((\$491,176 divided by 49 offerings) | | 10,024 | | |
| Average Income through September 30, 2021 (39 - 2 = 37 Sundays) (Includes FLC Income - excludes special and earmarked offerings) | | 9,559 | | |
| Difference between income and budget weekly (X 49 offerings) | | 465 | | |
| | | 22,799 | | |
| Total giving 2020 (regular offerings excluding special offerings) | | 477,794 | | |
| Total Giving October 1, 2020 to September 30, 2021 (regular offerings excluding special and earmarked offerings) | | 463,187 | | |
| Does not include \$14,942.00 given to building maintenance fund | | | | |
| | | | | |
| | <u>2020</u> | <u>2021</u> | <u>2022</u> | |
| <u>Church of the Brethren Brotherhood Ministries</u> | \$29,065 | \$27,695 | \$24,805 | |
| COB Core Ministries, COB Global Missions and Service, Nigeria Crisis Fund, Bethany Theological Seminary, COB Ministry Fund | | | | |
| <u>Other Ministries</u> | \$8,845 | \$8,475 | \$8,008 | |
| Brethren Housing Association, Witness Projects, Peace Committee, Homes for Hope, Resettlement, Emergency Disaster Relief, | | | | |
| <u>Atlantic Northeast District Ministries</u> | \$43,498 | \$42,574 | \$40,954 | |
| Camp Swatara, Brethren Village, Susquehanna Valley Ministries, Veritas, COBYS, District Ministries, Apha & Omega, Seeds of Faith, Disaster Benevolence | | | | |
| <u>Other Local Ministries</u> | \$11,368 | \$11,675 | \$12,225 | |
| Lanc. Co. Council of Churches, Solanco Food Bank, Fire & Ambulance Service, Solanco Neighborhood Ministries, Solanco Ministerial Fuel Fund, Flowing Oil Café, Camp Scholarships, Peace Essay, Health and Wellness Ministry, Seminary Scholarships, Bold, Journey to Nativity | | | | |
| <u>Church Contribution to C.O.M. Expenses</u> | \$32,561 | \$32,865 | \$39,995 | |
| Scholarships, utilities and maintenance, C.O.M. administrator salary | | | | |
| This represents 24% of the 2022 Church Budget: | \$125,337 | \$123,284 | \$125,987 | |

MG Christian Primary Program - 2022 School Year budget

| | | MG Christian Kindergarten | MG Christian Kindergarten |
|--------------------------|--|------------------------------|------------------------------|
| | | <u>2021</u> | <u>2022</u> |
| <u>Income</u> | | | |
| Tuition/Payments | Tuition | \$ 24,000.00 | \$ 31,200.00 |
| | Registration | \$ 600.00 | \$ 700.00 |
| | Scholarship | \$ 2,000.00 | \$ 1,000.00 |
| | Security Deposit | | |
| Misc. Fees | Tuition Late Fees | | |
| | Late Pick Up Charge | | |
| | Returned Check Charges | | |
| Other Income | Fundraisers | \$ 300.00 | \$ 300.00 |
| | Donations cont from school year CLASP | \$ 1,500.00 | |
| Total Income: | | \$ 28,400.00 | \$ 33,200.00 |
| <u>Expenses</u> | | | |
| Payroll | Payroll | \$ 21,150.00 | \$ 24,000.00 |
| | Payroll Taxes | \$ 1,600.00 | \$ 1,900.00 |
| | Director's Health Insurance | \$ 4,000.00 | \$ 4,000.00 |
| Employee Expenses | Clearances (CA/CB/FBI) | | \$ - |
| | CPR and First Aid | | \$ - |
| | Continuing Education | | |
| | Gifts for Employees | | \$ - |
| | Staff Appreciation | | \$ - |
| Program Supply | Curriculum/Bibles | \$ 500.00 | \$ 500.00 |
| | Food | \$ 100.00 | \$ - |
| | Equipment | \$ - | \$ - |
| | <i>hard goods new or replacement</i> | | |
| | Maintenance supplies | \$ - | \$ - |
| | <i>consumables to clean, maintain & run center</i> | \$ 50.00 | \$ 500.00 |
| | Arts and Craft Supplies | \$ 700.00 | \$ 700.00 |
| | Field Trips | \$ 50.00 | \$ - |
| | Toys | \$ 50.00 | \$ - |
| Admin. Supply | Office Supplies / postage | \$ - | \$ - |
| | Banking Supplies/Fees | \$ 20.00 | \$ 20.00 |
| | Equipment & Repairs | | \$ - |
| | Maintenance Agreement (copier) | \$ 80.00 | \$ 500.00 |
| | Petty Cash | | \$ - |
| | Misc. (Payroll) | \$ 100.00 | \$ 100.00 |
| | Possible COM Contribution | | \$ 980.00 |
| Total Expenses: | | \$ 28,400.00 | \$ 33,200.00 |

Wee Friends Pre-School - 2022 School Year budget

| | <u>Income</u> | <u>2021</u> | <u>2022</u> |
|--------------------------|--|---------------------|---------------------|
| Tuition/Payments | Tuition | \$ 72,000.00 | \$ 58,815.00 |
| | Registration | \$ 5,500.00 | \$ 4,350.00 |
| | Scholarship | \$ 5,000.00 | \$ 3,000.00 |
| | Security Deposit | | |
| Misc. Fees | Tuition Late Fees | | |
| | Late Pick Up Charge | | |
| | Returned Check Charges | | |
| Other Income | Fundraisers | \$ 2,500.00 | \$ 2,500.00 |
| | Donations | | |
| | cont from school year CLASP | \$ 5,000.00 | |
| | | | |
| | Total Income: | \$ 90,000.00 | \$ 68,665.00 |
| | | | |
| | <u>Expenses</u> | | |
| Payroll | Payroll | \$ 78,300.00 | \$ 58,500.00 |
| | Payroll Taxes | \$ 5,800.00 | \$ 4,400.00 |
| Employee Expenses | Clearances (CA/CB/FBI) | \$ 290.00 | \$ 290.00 |
| | CPR and First Aid | \$ 250.00 | \$ 250.00 |
| | Fire Safety | | \$ 100.00 |
| | Gifts for Employees | \$ 300.00 | \$ 300.00 |
| | Staff Appreciation | | |
| Program Supply | Curriculum/Bibles | \$ 50.00 | \$ 100.00 |
| | Food | \$ 500.00 | \$ 500.00 |
| | Equipment | \$ 200.00 | \$ 200.00 |
| | <i>hard goods new or replacement</i> | | |
| | Maintenance Supplies | \$ 700.00 | \$ 700.00 |
| | <i>consumables to clean, maintain & run center</i> | | |
| | Arts and Craft Supplies | \$ 2,300.00 | \$ 2,300.00 |
| | Field Trips | \$ 50.00 | \$ - |
| | Toys | \$ 250.00 | \$ - |
| | | | |
| | | | |
| Admin. Supply | Office Supplies / postage | \$ 350.00 | \$ 350.00 |
| | Banking Supplies/Fees | \$ 25.00 | \$ 25.00 |
| | | | |
| | Maintenance Agreement (copier) | \$ 585.00 | \$ 650.00 |
| | | | |
| | Misc. | \$ 50.00 | \$ - |
| | | | |
| | Total Expenses: | \$ 90,000.00 | \$ 68,665.00 |

Summer C.L.A.S.P. - 2022 budget

| | | <u>2021</u> | <u>2022</u> |
|--------------------------|--|---------------------|---------------------|
| <u>Income</u> | | | |
| Tuition/Payments | Tuition | \$ 48,250.00 | \$ 55,500.00 |
| | Registration | \$ 1,000.00 | \$ 1,250.00 |
| | Scholarship | \$ 2,500.00 | \$ 2,500.00 |
| | Security Deposit | | |
| Misc. Fees | Tuition Late Fees | | |
| | Late Pick Up Charge | | |
| | Returned Check Charges | | |
| Other Income | Fundraisers | \$ 700.00 | \$ 300.00 |
| | Cont from school year CLASP | \$ 500.00 | \$ - |
| | Interest | | |
| Total Income: | | \$ 52,950.00 | \$ 59,550.00 |
| <u>Expenses</u> | | | |
| Payroll | Payroll | \$ 27,000.00 | \$ 32,000.00 |
| | Payroll Taxes | \$ 2,000.00 | \$ 2,350.00 |
| Employee Expenses | Clearances (CA/CB/FBI) | \$ 200.00 | \$ 200.00 |
| | CPR and First Aid | 200 | \$ 200.00 |
| | Continuing Education | | \$ 100.00 |
| | Gifts for Employees | | \$ - |
| | Staff Appreciation | | |
| Program Supply | Curriculum/Bibles | \$ 150.00 | \$ 150.00 |
| | Food | \$ 1,200.00 | \$ 1,500.00 |
| | Equipment | \$ 300.00 | \$ 300.00 |
| | <i>hard goods new or replacement</i> | | |
| | Maintenance Supplies | \$ 500.00 | \$ 500.00 |
| | <i>consumables to clean, maintain & run center</i> | | |
| | Arts and Craft Supplies | \$ 750.00 | \$ 900.00 |
| | Toys | \$ 250.00 | \$ 250.00 |
| | Advertising | | \$ - |
| Summer line items | TRIPS 2x week | \$ 4,500.00 | \$ 10,000.00 |
| | Black Rock | \$ 7,000.00 | |
| | mileage 2 x week | \$ 7,000.00 | \$ 9,500.00 |
| | T-shirts 2 per ch & adult | \$ 1,800.00 | \$ 1,500.00 |
| | Misc. | \$ 100.00 | \$ 100.00 |
| Total Expenses: | | \$ 52,950.00 | \$ 59,550.00 |

C.L.A.S.P. Before & After School - 2022 budget

| | <u>Income</u> | <u>2021</u> | <u>2022</u> |
|--------------------------|--|---------------------|---------------------|
| Tuition/Payments | Tuition | \$ 50,000.00 | \$ 70,000.00 |
| | Registration | \$ 800.00 | \$ 1,000.00 |
| | Scholarship | \$ 500.00 | \$ - |
| | Security Deposit | | |
| Misc. Fees | Tuition Late Fees | | |
| | Late Pick Up Charge | | |
| | Returned Check Charges | | |
| Other Income | Fundraisers | \$ 300.00 | \$ 300.00 |
| | Donations | | |
| | Interest | | |
| | Total Income: | \$ 51,600.00 | \$ 71,300.00 |
| | <u>Expenses</u> | | |
| Payroll | Payroll | \$ 36,000.00 | \$ 52,000.00 |
| | Payroll Taxes | \$ 2,800.00 | \$ 4,300.00 |
| Employee Expenses | Clearances (CA/CB/FBI) | \$ 500.00 | \$ 500.00 |
| | CPR and First Aid | \$ 540.00 | \$ 540.00 |
| | Continuing Education | \$ 350.00 | \$ 360.00 |
| | Gifts for Employees | \$ 225.00 | \$ 225.00 |
| | Staff Appreciation | \$ 150.00 | \$ - |
| Program Supply | Curriculum/Bibles | \$ 100.00 | \$ 100.00 |
| | Food | \$ 1,500.00 | \$ 2,500.00 |
| | Equipment | \$ 200.00 | \$ 350.00 |
| | <i>hard goods new or replacement</i> | | |
| | Maintenance supplies | \$ 425.00 | \$ 600.00 |
| | <i>consumables to clean, maintain & run center</i> | | |
| | Arts and Craft Supplies | \$ 100.00 | \$ 100.00 |
| | Toys | \$ 400.00 | \$ 500.00 |
| | | | |
| | | | |
| Admin. Supply | Office Supplies | \$ 750.00 | \$ 800.00 |
| | Banking Supplies/Fees | \$ 30.00 | \$ 50.00 |
| | Maintanance Agreement (copier) | \$ 480.00 | \$ 550.00 |
| | Misc. | \$ 50.00 | \$ 100.00 |
| | COM support contribution | \$ 7,000.00 | \$ 7,725.00 |
| | Total Expenses: | \$ 51,600.00 | \$ 71,300.00 |

Mechanic Grove Christian Child Care - 2022 budget

| | | <u>2021</u> | <u>2022</u> |
|--------------------------|--|----------------------|----------------------|
| | <u>Income</u> | | |
| Tuition/Payments | Tuition | \$ 184,000.00 | \$ 180,000.00 |
| | Registration | \$ 400.00 | \$ 200.00 |
| | Scholarship | \$ 6,500.00 | \$ 2,000.00 |
| | Security Deposit | | |
| Misc. Fees | Tuition Late Fees | | |
| | Late Pick Up Charge | | |
| | Returned Check Charges | | |
| Other Income | Fundraisers | \$ 500.00 | \$ 500.00 |
| | Donations | | |
| | Interest | | |
| | Total Income: | \$ 191,400.00 | \$ 182,700.00 |
| | <u>Expenses</u> | | |
| Payroll | Payroll (<i>inc health ins for DIR</i>) | \$ 155,400.00 | \$ 137,098.00 |
| | Payroll Taxes | \$ 11,215.00 | \$ 11,000.00 |
| | Director's Health Insurance | | \$ 7,000.00 |
| Employee Expenses | Clearances (CA/CB/FBI) | \$ 550.00 | \$ 550.00 |
| | CPR and First Aid | \$ 550.00 | \$ 600.00 |
| | Continuing Education | \$ 250.00 | \$ 750.00 |
| | Gifts for Employees | \$ 350.00 | \$ 350.00 |
| | Staff Appreciation | \$ 300.00 | \$ - |
| Program Supply | Curriculum/Bibles | \$ 50.00 | \$ 50.00 |
| | Food | \$ 9,500.00 | \$ 10,000.00 |
| | Equipment | \$ 750.00 | \$ 800.00 |
| | <i>hard goods new or replacement</i> | | |
| | Maintenance supplies | \$ 1,400.00 | \$ 1,500.00 |
| | <i>consumables to clean, maintain & run center</i> | | |
| | Arts and Crafts | \$ 400.00 | \$ 500.00 |
| | Toys | \$ 300.00 | \$ 400.00 |
| | | | |
| | | | |
| Admin. Supply | Office Supplies | \$ 450.00 | \$ 550.00 |
| | Banking Supplies/Fees | \$ 25.00 | \$ 25.00 |
| | Maintanance Agreement (copier) | \$ 360.00 | \$ 450.00 |
| | Misc. | \$ 50.00 | \$ 100.00 |
| | TENTATIVE COM contribution | \$ 9,500.00 | \$ 10,977.00 |
| | Total Expenses: | \$ 191,400.00 | \$ 182,700.00 |

Licensing/Relicensing Ballot: 2021 Fall Council Meeting

Yes

No

Licensing of Rachel Johnson

Relicensing of Josiah Reimold

SAMPLE

RELICENSE LETTER FOR 2022

Relicense Letter and Ministry Journey Update

The purpose of this letter is to request that you renew my license to ministry for the coming year. If I am to be honest, I cannot remember the last time I wrote an update on my ministry journey so forgive me for that and if I repeat anything that I might have already mentioned doing before. Life has recently just been busy but a good enjoyable busy I would say, with school, work, TRIM, and being involved with the community at the college and at the church. It is all a busy that I enjoy and am blessed to be a part of. I believe it important that I start with this past summer where I interned at Mechanic Grove part time but enjoyed it so much and being able to interact with the youth and kids brought me reassurance that this is what God is wanting me to continue to follow, working with youth and young adults and even some children ministries here and there.

The summer came and went so fast that before I knew it, I was back in school and oh how I missed the relationships that I built there. One big difference from this year compared to last year is that masks are not required on the campus (but can still be worn) so I was meeting friends I made last year for the first time without a mask and that led to some very fun conversations. I am also noticing myself to be more invested in the learning materials this year compared to last year (mostly cause it's not all gen eds) especially in my major of youth and young adult ministries. I am more engaged in discussions and something that I want to improve upon is talking to more ministry leaders inside and outside the college to help further my knowledge but also grow in my relationship with God. Because you learn quickly that ministry is not a one-person job, and it is okay to seek guidance. I am also currently working full-time at Chick-fil-A (let me know if you ever need some chicken) and am enjoying it to the fullest. I have been able to develop relationships there, especially with the youth that I work with there as most of the workers I work with are still in high school, so it is giving me practice for my major. I also took up a position as a mentor for students at LBC which involves meeting with several new students each week and checking in with them and how they are doing and praying over them, all in all it is a nice experience to grow with others one on one.

So as shown life is very busy but that does not mean I still do not have time for God. In fact, it is my time with God that can help me push through the craziness we call life, and I could not be more thankful for the relationship I have with him, even if there are ups and downs certain days. One thing is for sure thought, I know I am being called into ministry and feel confident with the path that is placed before me. So, I ask for your continued support for me and this journey and that God may continue to lead me down the path that he is calling for me to follow.

Blessings,
Josiah Reimold

Deacon Confirmations: 2021 Fall Council Meeting

Deacons to be reaffirmed: Dave DeLong 2024 Pat DeLong 2024 Chuck Groff 2024 Carol Groff 2024 Judy Hendrickson 2024 Dave Herr 2024 Dian Herr 2024 Esther Lloyd 2024 Dave Wimer 2024 Nancy Wimer 2024

Please confirm Deacons

- | | |
|----------|-----------|
| 1. _____ | 6. _____ |
| 2. _____ | 7. _____ |
| 3. _____ | 8. _____ |
| 4. _____ | 9. _____ |
| 5. _____ | 10. _____ |

Gifts Discernment Slate: 2021 Fall Council Meeting

| | |
|------------------------------------|------------------------|
| Moderator – (finish previous term) | Karen Hackett - 2023 |
| Church Board Vice Chair | Raleigh Osborne - 2023 |
| Treasurer – 3 year term | Caitlyn Mauger - 2024 |

Ministry Commission

| | |
|----------------------------------|---|
| Nurture Commission – 3 year term | Kerri Kreider – 2024 Amy Graver - 2024 |
|----------------------------------|---|

| | |
|--|----------------------|
| Stewards Commission – 3 year term | Carol Trimble - 2024 |
|--|----------------------|

| | |
|-----------------------------------|---------------------|
| Property Commission – 3 year term | Linda Hunter – 2024 |
|-----------------------------------|---------------------|

| | |
|----------------------------------|---|
| Witness Commission – 3 year term | Darlene Kreider – 2024 Karl Auker - 2024 |
|----------------------------------|---|

| | |
|---------------------------------|--|
| Finance Committee – 3 year term | Pat DeLong - 2024 Sharon Kreider – 2024 |
|---------------------------------|--|

| | |
|---|-------------------|
| Annual Conference Delegates Serve 2023 (Alternates 2022 if needed) | Dave & Lisa Wisse |
|---|-------------------|

| | |
|---|----------------------------|
| District Conference Delegates Serve 2022 & 2023 Serve 2022 & 2023 | Doris Snyder Jim Krantz |
|---|----------------------------|

| | |
|--------------------------------------|------------|
| Children’s Outreach Ministries Board | TBD – 2024 |
|--------------------------------------|------------|

COUNCIL REPORT MINISTRY COMMISSION

- Pictorial Directory will be postponed until Spring of 2022. We will then decide how to proceed from there.
- Josiah Reimold completed his part-time summer interim working with the youth and young adults and he feels reassured that this is what God wants him to do. We are excited that he has requested to be relicensed at Council.
- The commission is excited that Rachel Johnson has been approved by ANE District Ministry Commission and is asking to be licensed at Council.
- Approved the BBT pension plan for 2022.
- Working on the non-pastoral employee handbook. It will be near completion once we received the approval of the Social Media Policy for the pastors and lay people.
- Technology Coordinator, Ed Heidinger II, is planning to have two audio visual people working each service and is looking for volunteers to serve. A schedule will be made available.
- Working on an acceptable use policy for our computers and network for all who use the equipment.
- Produced a budget for 2022.
- Beginning our annual staff interviews for purposes of evaluation.
- We want to thank all the people on the Youth Transition Team and look forward to the hiring of a Director of Family Life Minister.

Clarence Wenger, Ministry Commission Chair

COUNCIL REPORT PROPERTY COMMISSION

- Bomberger's placed new carpeting and base in the gathering areas.
- Replaced new 15-ton roof unit above FLC.
- Leaks were repaired above the ceilings in office areas.
- Moving of memorabilia cabinets to the gathering area for 125th anniversary.
- Large screen installed in 3rd floor Sunday school room 33.
- Purchased a new carpet cleaner for custodian.
- Purchased a new push mower for Daycare yard.
- Repaired kitchen refrigerator unit and replace thermostat.
- Repaired playground area in at daycare and added 10" of mulch to playground area.
- Special thanks to Alan Platt, Don Trimble, Rick Graver, Sharon Davis, Brent & Amanda Grumbling, and all others that helped in providing their expertise in making the church a better place for all.
- Fall Cleanup will be scheduled on November 13th at 8am with a rain date of November 20th.

Glenn Carter, Property Commission Chair

COUNCIL REPORT NURTURE COMMISSION

- Oversaw 3 successful Summer Olympic programs.
- Assisted with Southern End celebration on Aug 29.
- Approved “Right Now” media, an extensive resource library for Sunday School, and small groups.
- Approved implementation of “Grief Share” program, to be started in November.
- Approved a new “Child check in” system for Wednesday night ROOTS, and Sunday School.
- Participated in the curriculum fair.
- Approved, and aided the progress of the Family Ministry Team.
- Completed budget and appointments for the new year.
- Sent unused Camp Swatara line-item funds to Camp Swatara as a donation.

Ed Reinhart, Nurture Commission Chair

COUNCIL REPORT STEWARDS COMMISSION

- Our commission reports the budget figures and monitors finances for the church
- Review all contracts with the various vendors, insurance, utilities, etc.
- Monitor giving in relationship to the church budget
- Weekly signing of checks and review of all bills submitted for payment.
- Researched and obtained health insurance coverage for all eligible church employees as well as COM employees
- First PPL loan has been forgiven and the 2nd PPP loan forgiveness application was submitted.
- Worked on and finalized 2022 church budget.

Thanks to all the Stewards Commission members: Dan Hershberger, (Vice Chair) Amy Housekeeper, (Secretary) Bill Guhl, Dave DeLong and Treasurer, Linda Bledsoe.

Tammy Wood, Stewards Commission Chair

COUNCIL REPORT WITNESS COMMISSION

- Beginning in October, Wednesday Night Meals will be served at 6pm, on the 1st and 3rd Wednesdays of each month.
 - We had a great turnout at these dinners in October. After the meal, there are several activities happening for all ages.
- The Witness Commission is partnered with members of the Executive Committee and other church representatives to create a Social Media Policy. We are getting closer to the final version.
- We have setup monthly Mission Moments from August 2021 through July 2022.
 - We have heard information relating to COBY's in August and COM and CROP Walk in September. Many from Mechanic Grove participated in the Solanco CROP Walk in October.
 - We also heard information relating to Operation Christmas Child in October and are currently collecting shoe boxes filled with Christmas presents for children around the world.
- Mechanic Grove and St Catherine's Catholic Church co-hosted 5th Quarter on Friday, October 22. 5th Quarter is for anyone in high school and is held after each Solanco home football game. There were an estimated 200 kids in attendance.
- The Witness Commission has agreed to support the new BOLD Ministry as well as the Journey to Nativity.

Bobbie Davis, Witness Commission Chair

COUNCIL REPORT

CHILDREN'S OUTREACH MINISTRIES

Mechanic Grove Christian Child Care, Wee Friends Preschool, Mechanic Grove Primary Program, Christian Love Around School Program (CLASP) and Christian Love All Summer Program (Summer CLASP)

I am pleased to report that with the second PPP loan which was taken out, as well as some additional grants I applied for and we have received, financially Children's Outreach Ministries has almost stabilized. We still have not gotten to the place where our enrollment was prior to our COVID shutdown but praise the Lord we are very close. We continue to evaluate our budgets and adjust as needed, but I feel more confident of where we are financially. I am hopeful by the end of 2022 we will be back to the enrollment numbers we once had.

Wee Friends Preschool opened as planned the beginning of September, with Sharon Godfrey returning as our director. We give praise that she is cancer free and able to resume her role here, as she was greatly missed. Since the preschool is not State certified or registered with the State, the COM Board voted that masking would not be a requirement for children for the 2021-22 school year, and that helped our enrollment tremendously. We now have 104 spots filled, double what we had last school year. Of the 13 classes we normally have we were able to fill 10 of them, most to full capacity. We have had a few cases of children testing positive with COVID which caused us to shut down our two-year-old and half of our three-year-old classes for a week. Thankfully, that is all to this point. We continue to move forward cleaning and sanitizing, washing hands frequently and using hand sanitizer to keep all sickness to a minimum. I cannot adequately express how thankful we are to have all these children back. Even into these early fall months we continue to receive inquiries and enrollments for the current year. I am thankful that the reputation of our program continues to grow within the community and with the teachers at Solanco.

Our **Primary Program** (Kindergarten), taught by Sharon Godfrey started the last week of August. We have the highest enrollment to date with 16 children, so we are full to capacity. Again, the excellent reputation of Sharon Godfrey's teaching has reached out into our community and beyond. Some of the children enrolled are from our preschool program, but many have never attended Wee Friends. They have learned about the program from the testimony of parents whose children have attended in the last few years. At this point we have already received five commitments from families for the 2022-23 school year. Praise the Lord He continues to use this program to reach children who not only need the extra attention and care academically but who also are exposed to the gospel and love of God.

Our **Child Care**, directed by Joan Cutler, currently has 20 enrolled. That is 7 less than what we had prior to our COVID shutdown, but we are slowly building back. It has been difficult finding and keeping reliable staff, but I believe with the addition of one more person we will have what we need and be able to enroll more children. Unfortunately, we have also had one COVID shutdown at Child Care. Again, we continue with cleaning and sanitizing protocols. Since Child Care along with CLASP are State licensed masking is a requirement there for all staff and children 2 years and up. With some of the grant money we have received we were able to replace the broken play equipment in our backyard. The children are having tremendous fun, and the parents are appreciative of the update.

Our **CLASP** Program, directed by Tracy Frey, has bounced back this fall and we have a total of 23 children enrolled. That is still shy of the numbers we had prior to COVID but more than what we had last school year. Again, because this is a State licensed program masking is a requirement for staff and children. Our parents have been very understanding and willing to work with us through all of this. Many of our newer families have been referred to our program by Solanco School District. Again, we are grateful that our program has such a good reputation, and the referrals are being made.

Summer CLASP, directed by Tracy Frey was a huge success. We were able to almost double our enrollment from last summer. Continued social distancing mandates that were initially in place when we started, prohibited us from taking more than 25 children. We were able to resume taking field trips twice a week and were able to partner with Executive Bus for transportation. Some of the places we were able to visit were Indian Echo Caverns, Chocolate World, Old Windmill Farm, Laserdome and the Oakes Museum to name a few. It was so nice to have some normalcy back for our programming. When we weren't out on trips, staff planned for fun events

like Bike Days and Water Days. Our prayer is that towards the end of the current school year, the health climate will be a little better and we will not have to limit enrollment again due to mandates.

As I mentioned in the last Council Report, flexibility seems to be the key right now as the health climate is still uncertain and ever-changing. We truly don't know month to month what will happen. God continues to give us opportunities to serve and minister to the families of the Southern End. I am incredibly grateful for our three Directors who work diligently to make the most of this situation and provide outstanding quality care.

We continue to trust God to carry us and make His name known through our ministries. Your prayers and support for our staff and children are greatly appreciated.

Aliza Kraynak, COM Administrator

COUNCIL REPORT EXECUTIVE COMMITTEE

Since May, the Executive Committee met once following the October 11th church board meeting. At this meeting we discussed the process to follow for updating the church by-laws and set the agenda for the fall council meeting.

Derrick Kreider, Executive Committee Chair

COUNCIL REPORT DEACON

- Pew Communion was held July 18, 2021
- Baptism was held at Kreider's pond August 1, 2021
- We are updating Deacon committees and responsibilities
- Spirit Renewal was held September 12, 2021
- Pew Communion was held October 3, 2021

Mike Mauger, Deacon Chairperson

COUNCIL REPORT MEMORIAL COMMITTEE

The memorial committee has been working on the memorial book getting everything up to date. We have also been adding several new memorials. As directed by the families, all donations are distributed towards items as requested.

Linda Bolt, Secretary

COUNCIL REPORT FINANCIAL REVIEW COMMITTEE

We have reviewed all the treasures books for the church and affiliated groups and found them correct and accurate.

Ken Rutt, Chairman, Bill Guhl, Mary Etta Reinhart

COUNCIL REPORT

FAMILY MINISTRY TEAM/TRANSITION TEAM

The Family Ministry Team met with the Ministry and Nurture Commissions on June 14, 2021. They were supportive of the direction we had taken and encouraged us to further define the Job Description for a Director of Family Ministries. We made another presentation to the Nurture Commission on September 20th and received approval from the Church Board on October 11th to bring our recommendation to the Fall Council Meeting which will be held on November 14th. Since our meeting with the Nurture Commission in September, we have been making our way around to the Sunday School Classes to hear your suggestions and answer any questions you might have about the position. We thank you for the encouragement and support we received during those meetings and are looking forward to giving the whole congregation an opportunity to vote on this position.

Respectfully submitted, Dave & Lori Holzhauer (Facilitators) and Denise Mellott (Nurture Liaison), Karl & Sue Auken and Eric & Morgan Holzhauer (Youth), Janae McMichael and Laurie O'Donnell (Jr. High), Amanda Grumbling and Kerri Kreider (Pre-school and Elementary)

COUNCIL REPORT

MEN'S WORK

- Disaster Relief picnic generated \$5,060 in donations.
- Tractor used for ballfield upkeep is currently for sale.
- 2 cupboards were donated and installed for COM's CLASP program.
- Donated \$250 to Water Street Rescue Mission.
- Looking forward to holding Men's Banquet on March 25, 2022 with Father Leo Goodman.
- 2022 election of officers:
 - President - Joe Graybeal
 - Vice President – Earl Mull
 - Treasurer - Alan Platt
 - Secretary – Dave DeLong

Dave DeLong, Secretary

COUNCIL REPORT

WOMEN'S MINISTRY

The Mechanic Grove Church of the Brethren Women's Ministry is excited to begin the process of bringing some fresh air to this body of women within our church. In the past several months the group has supported the launch of the BOLD fitness program and spin classes and participated in conversations related to kitchen licensing.

The Women's Ministry is made up of the following individuals and looking for two or three more women who are interested in developing materials and events for the women of our church and community. Please email Janae McMichael (janae.mcmichael29@gmail.com) if you're interested.

- President: Janae McMichael
- Vice-President, Treasurer: Caitlyn Mauger
- Members: Brittney Holzauer
- Representation from the Kitchen & Dining Room Committee

Women should look forward to the following events which the committee is hopeful to launch in the next year.

- Flavor Fest
- Valentines Brunch
- IF: Gathering (virtual women's conference, March 4-5)
- Women's Bible Study - Roots Nights
- BOLD Fitness Classes
- Service Projects for Brethren Church Groups

Janae McMichael, President

COUNCIL REPORT ROOT'S MINISTRY

Preschool - 5th Grade

- Sunday School
 - The Spring Quarter Sunday School lessons were on the Fruits of the Spirit. Preschool and Elementary children met by the stage in the basement for openings before reporting to their respective classrooms. The classes were broken down by the following ages.
 - Preschool
 - Kindergarten
 - 1st & 2nd
 - 3-5th
 - Summer Sunday school's theme was the Olympics. All ages participated in worship and activities together in the basement.
 - Fall Sunday school: Per the Family Ministries Curriculum Outline, the central theme for the lessons will be the Old Testament. The children are currently learning about Creation and will finish out the quarter learning about Adam & Eve, Noah, Abraham, Joseph & Moses. The children are currently meeting for an opening all together at the stage. The opening includes review of previous week's lessons, introduction of each week's lesson, and worship songs. They are then dismissed to their respective classrooms. The classes are currently broken down as follows:
 - Preschool (8 children)
 - Kindergarten & 1st (5 children)
 - 2nd & 3rd (3 children)
 - 4th-5th (4 children)
- Roots Wednesday Nights
 - The children are learning about the defining moments in the life of Moses. They are meeting for an opening in the basement and participating in an activity/game all together. The lesson is then taught after the children are separated as follows:
 - Preschool (7 children)
 - Kindergarten-5th (13 children)
- Children's Church/Worship
 - Children's Church has been put on hold

Respectfully, Kerri Kreider

Sr. & Jr. High Report

Bible Studies (Sunday School & Roots Nights)

- The Book of Genesis, “The Bible Recap”
- “Doctrine,” RightNow Media
- Tailgate Talks (community and church members shared testimonies with youth boys)
- Glory Girl (book by Jess Connley, studied by youth girls)
- Summer Olympics (taught by Josiah Rimold, intern)
- Love Feast & Communion (special guest, Pastor Bob)

Fun Activities

- Capture the Flag Party
- Summer Pond Party
- Slip-n-Slide Kickball
- Bonfire & Hayride
- Game Night & Hangouts
- Bible Study at Chick-fil-A with Josiah
- Solanco Fair Milkshake Stand
- We are incredibly grateful to the Solanco Fair Association for their generous, bonus donation of \$4,200!

Service Projects

- National Youth & Jr. High Sunday
- Carry-Out Soup Sale to raise funds for NYC

We are beginning preparations and fundraising for the National Youth Conference from July 23 – 28, 2022 in Fort Collins, Colorado. The theme this year is “Foundational” - Colossians 2:5-7. Please pray over the students who will be attending!

Respectfully, Janae McMichael

Young Adult Report

Contact was made with around 40 young adults and/or their parents during the spring to get updated information from them and to also let them know some activities were being planned. A summer cookout was held but had very low turnout. A Bible study was also organized for the fall in conjunction with the Wednesday night Roots program but has also seen low attendance.

Respectfully, Philip Johnson

COUNCIL REPORT

INTERIM SENIOR PASTOR

I appreciate the prayers and support you have shown me in my part-time interim position at Mechanic Grove. I sense we have some momentum building in our fellowship. I will organize this report around the various ministries I am engaged in since my last report to the spring council.

Preaching

I continue to preach on most Sunday mornings at both worship services. On May 30 I did a monologue portraying 19th Century Brethren elder, John Kline. A sermon series for the month of June focused on 'Scriptural Stories from the High Seas'. My sermon series July through September focused on the theme 'We Need Each Other'. I preached for the morning services on Spiritual Renewal Sunday and Earl Ziegler preached for the evening service. I have tried to incorporate others from our church over the past several months in preaching including Mary Etta, Rita, Brian, Josiah and Rachel. The upcoming Advent sermons will focus on the theme 'Messages About the Messiah: Dreams, Visions and Visitations'. Some sermons will focus on our church heritage in 2022 as we celebrate the 125th anniversary year of our congregation.

Teaching

I taught a six-week adult inquirers class and a six-week youth inquirers class which resulted in nine new members uniting with our church through baptism and transfers of church letters in August. I taught a 12-week summer elective on Brethren beliefs and practices to a combined adult class with about 60 in the class. Mary Etta and I started a new Sunday school class 'New Beginnings' in September in which I am the lead teacher studying the Book of James. I began teaching the adult Roots class on Wednesday evenings on the Book of Judges. I taught a youth Sunday school class on the meaning of Love Feast in October.

Worship

I plan the worship services on the Sundays when I preach and work with those providing music. I have played the organ on some Sundays when I am here but not preaching. I secure worship leaders and persons to tell the children's stories and on occasion tell the children's story. I work with the witness commission in scheduling moments for mission. November 14 will be Mission Sunday with Josiah Ludwick as our guest preacher for a combined worship service at 9:30. I helped plan the Southern End Celebration Sunday in August with a time set aside to honor first responders from our area.

Visitation

I contact many members by phone and usually make personal in-home visits to our members once a week with special attention to those needing pastoral care for illness or other issues. I have visited most of the seniors who are available during the day. Unfortunately, pastors are still not able to visit members in the hospital. I coordinate visits with Mary Etta and Rita.

Counselling

I meet with individuals for in-person counseling or phone conversations who contact me to schedule appointments.

Administration

I meet regularly with commissions, church board, deacons, gifts discernment team and other subcommittees as requested. I have been part of a cohort group meeting with Rachel Johnson in preparation for her licensing to the ministry including a meeting with the district ministry commission in an interview with Rachel. I lead the weekly staff meetings on Monday mornings. I was a delegate to Annual Conference on-line from Mechanic Grove.

Beyond Mechanic Grove

I continue to serve as chair of the Mount Gretna Camp Meeting Bible Festival Board, chair the Brethren World Mission Board and serve on the denominational Mission Advisory Team. I serve as chaplain to the Lancaster Chapter of the American Guild of Organists and sing with the Ministers of Music, giving several concerts locally and four upcoming concerts in Florida in February.

Lib and I enjoy walks and bike and horse trail rides and time at Ocean Grove. It has been fun going on bike rides on many of the rails-to-trails locally and beyond.

I praise God for the opportunity to serve the Mechanic Grove Church during this interim period and working with such a competent staff and dedicated group of lay persons.

~ Bob Kettering, Interim Senior Pastor

COUNCIL REPORT PASTOR FOR VISITATION

This year has been filled with changes and challenges for me. Mechanic Grove approved my licensing in 2017 and I was officially ordained in February 2021.

God has really moved in my life and I have experienced many changes and challenges this year.

I completed my TRIM program and with the support of the congregation here at Mechanic Grove have moved from being a licensed minister to being ordained. My ordination took place in February of this year. I have been blessed to be called to a staff position here at Mechanic Grove as Pastor of Visitation. It was been very rewarding to work with Pastor Bob and Pastor Mary Etta.

This position has allowed me to get to know the members of our congregation so much better. Many in our congregation have felt neglected and abandoned during the changes that have occurred at Mechanic Grove and the COVID pandemic. Even though this is a part-time position, I am constantly on the phone checking up of our members, offering prayers, or visiting when the fear of COVID is not rearing its ugly head. I have had the privilege of assisting Pastor Bob at an anointing. I have provided communion to residents at Willow Valley. I believe God has called me to a life of Pastoral Care and I am delighted to serve. Anyone who feels a visit or prayer is needed, just call. I would enjoy the opportunity to get together.

As part of my internship, I provided pastoral support for the Jennersville Church of the Brethren. Even though I had completed my internship, they invited me to remain and be part of the pastoral team, along with Brian Berkey and Karen Hackett. I know that Jennersville got its start because of Mechanic Grove so I still part of Mechanic Grove when I am there.

I am also serving as part of the Deacon ministry. I provide backup for any deacon who needs a helping hand. I teach various Sunday School classes as well as lead during our Care Group meetings. Glenn and I served as your delegates for the Annual Conferenced this year. It was indeed a different experience as the total Conference was held virtually.

I have also been busy providing pulpit support for other congregations who were without a full-time pastor. My travels have taken me not only to Jennersville, but to Wilmington, Conewago, and the Oxford Church of God. I do enjoy getting to meet and fellowship with other churches in our district.

I am currently getting ready to offer a GriefShare seminar that the church is sponsoring. It is a program that will be of great support for those who have experienced a loss in their life.

Though my ordination is complete, I still maintain training so I can be more fully equipped to serve. I have attended the Poetry and Spiritual Imagination Seminar sponsored by the Clergy Women's Conference. I also participated in the Church of the Brethren sponsored New and Renew Connection Conference. This was a 3-day conference and was also totally virtual but I was able to network with other churches and pastors.

~ Rita Carter, Pastor for Visitation

COUNCIL REPORT

INTERIM PART-TIME ASSOCIATE PASTOR

I am finding many good kinds of challenges in my ministry here at Mechanic Grove. I would best describe my life at this time by saying “never a dull moment.”

One of my roles is acting as an intermediary between the Children’s Outreach Ministry and the church. In that role, I have taken time to look at the rooms being used by our children and youth ministry and our adult Sunday school program. We have added storage cupboards in 2 different rooms in the downstairs CLASP area that will make things easier for the teachers teaching children in those rooms. We have also cleared the stage in the Catacombs area of many “left behind” items. This will allow the children’s ministry more flexibility in using that space. I wish to offer a word of thanks to those who have donated time and effort to make some of these changes possible.

I have also been participating in the regular COM board meetings to listen to any concerns or needs that may arise between the church and COM. In past years, I spent several years working for COM in the Daycare and as a Bible teacher and director for Summer CLASP, so I feel very comfortable listening to needs and sharing my input with this ministry. I am so thankful that our congregation is willing and able to host this very active and well-organized ministry to our community!

I am very excited that our congregation now has access to RightNow Media. I have heard numerous comments about the ways in which people in our church family is using this tool. For example, some are enjoying the children’s videos with their children, and some are enjoying watching and learning from a favorite Bible teacher. Many of our Sunday school classes are making use of these materials in their regular class gatherings. RightNow Media has the potential to be a powerful tool for all of us to grow in our faith and understanding of God’s Word.

This fall, our care group ministry has been able to get back to regular gatherings. The Women’s Bible Study is meeting on Thursday mornings, the Men’s Bible Study is meeting on Saturday mornings and the Tuesday night Care Group is meeting again as well. The Monday morning Renovare group continues to meet on ZOOM at this time as well. These are all great opportunities for both fellowship and growing in our faith. I would encourage anyone interested to check out any of these groups.

I have been working with Bob Kettering and our deacon chairpersons, Mike and Tracy Mauger, as we have redefined how deacon ministry will look in the future in our congregation. I am excited to know that we hope to call 10 new deacons to join the deacon ministry team in 2022. With these additional deacon team members and the changes we have made to the deacon team ministry plan, I feel confident that our deacons will be well prepared to serve the congregation in upcoming years.

Kay Swarr and I have recently resumed the ZOOM Monday night prayer time gatherings. I would like to encourage all our congregation to consider joining this virtual group on Monday evenings. This is a great opportunity to share our personal prayer requests as well as praying for the needs that are shared with our congregation.

I am also involved in a number of other ministries here at the church. On Sunday mornings, Bob Kettering and I are teaching a newly formed New Beginnings Sunday school class. We are hoping to be able to include a number of persons who do not feel that have a “home” Sunday school class to attend. Bob and I are also leading a Bible study on the ROOTS Wednesday night evenings at 6:30. We will be using a video from RightNow media and focusing on the book of Judges.

In addition, on Wednesday afternoons I participate with the Bible Adventure outreach program that meets in the Catacombs. This is a great opportunity to reach out to the 3rd, 4th, and 5th grade students at Clermont. More listeners – mentors for 2 or 3 students – are definitely needed for this very interesting outreach ministry.

I look forward to finding new and meaningful ways to serve here at Mechanic Grove. It is a blessing to be a part of this church family. I look forward to seeing us grow together in our relationships with one another and with God.

“But this I call to mind, and therefore I have hope: The steadfast love of the LORD never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness.” Lamentations 3:21-23

~ Mary Etta Reinhart, Interim Part-time Associate Pastor