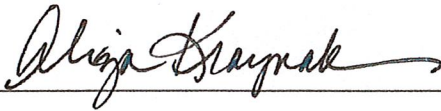


Children's Outreach Ministries
Mechanic Grove Church of the Brethren
 1392 Robert Fulton Highway
 Quarryville, PA 17566
 717-806-2163

Subject: Nondiscrimination in Services

To: Parents

From: Aliza Kraynak, Administrator



Admissions, the provisions of services and referrals of clients shall be made without regards to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Children's Outreach Ministries at
 Mechanic Grove Church of the Brethren
 1392 Robert Fulton Hwy
 Quarryville, PA 17566

PA Human Relations Commission
 Harrisburg Regional Office
 333 Market Street, 8th Floor
 Harrisburg, PA 17101

U.S. Dept. of Health and Human Services
 Office for Civil Rights
 Suite 372, Public Ledger Building
 150 South Independence Mall West
 Philadelphia, PA 19106-9111

Commonwealth of PA
 Dept. of Human Services
 Bureau of Equal Opportunity
 Room 225, Health & Welfare Building
 P.O. Box 2675
 Harrisburg, PA 17110

Parent Signature: _____ Date: _____